

Hagen Bender

is awarded the designation Certified ScrumMaster on this day, **December 4th 2013**, for completing the prescribed requirements for this certification and is hereby entitled to all privileges and benefits offered by the Scrum Alliance, Inc.

> ScrumAlliance ScrumMaster

[MEMBER: 000296861] [EXPIRES: 06 Dec 15]

Chairman of the Board

Simon Roberts

Certified Scrum Trainer